

<b>Job title</b>	<b>Domestic Abuse Support Worker for Men Bank Worker</b>
<b>Accountable to</b>	Male Survivor Coordinator
<b>Hours</b>	Flexible: There are no set hours with this post, the hours offered will vary according to Equation's need and the availability of the applicant.
<b>Salary</b>	Scale 5 – 6 NJC Spinal Pt 22-28 £12.13 – 14.66 per hour
<b>Contract term</b>	Holiday Cover, Initially for 1 year

#### **Purpose of the job:**

- Providing a high quality holiday cover for the Domestic Abuse Support Worker enabling a continuous support service to men experiencing medium and standard risk domestic violence and abuse
- Supporting men experiencing medium and standard risk domestic violence and abuse to make long term positive and sustainable changes in their lives and to recover from the harm of domestic violence
- Ensuring close liaison with the Police and other agencies and services (both internal and external) to ensure holistic and joined up service delivery

#### **The principal tasks and responsibilities:**

<b>1.</b>	<b>Deliver a support service to men experiencing domestic violence and abuse in Nottinghamshire</b>
	<ul style="list-style-type: none"> <li>• Ensure that the Equation and Respect assessment processes for working with men experiencing abuse are utilised and referenced throughout contact with service users</li> <li>• Ensure the DASH RIC is utilised as part of assessment processes and refer to the relevant MARAC where an assessment is high risk</li> <li>• Ensure that relevant partners are contacted where appropriate to assist with assessment processes</li> <li>• Support survivors to develop and implement personal safety plans and positive coping strategies for themselves and their children, regularly review risk and update safety plans as required.</li> <li>• Identify support needs in partnership with survivors and develop support plans based on survivor's self-identified goals and priorities.</li> <li>• Provide telephone or face to face support,</li> <li>• Advocate on behalf of survivors to other agencies and / or support survivors to self-advocate including at MARACs, Vulnerable Person's Panels and/or Crime and Domestic Abuse Panels and including where survivors experience difficulties accessing services</li> </ul>

	<ul style="list-style-type: none"> <li>• Liaise with internal services and external key agencies including the Police, CPS, Drug and Alcohol services, Mental Health services and Children's and Adult Social Care to ensure a co-ordinated response to survivors</li> <li>• Share information safely and securely to ensure confidentiality, avoid duplication of support and to ensure seamless service provision</li> <li>• Utilise innovative, creative and flexible methods of intervention in order to encourage engagement with the support offered</li> <li>• Support service users to plan for, and to develop skills to manage, the transition to life without domestic abuse.</li> <li>• Ensure that service users and their children are linked in with appropriate agencies and community-based organisations</li> <li>• Ensure that Equation's Adults and Children's Safeguarding Policies are adhered to and that Nottinghamshire Safeguarding procedures are utilised where appropriate</li> </ul>
<b>2.</b>	<b>Contribute towards the recording, monitoring and evaluation arrangements for the service</b>
	<ul style="list-style-type: none"> <li>• Ensure that contact with service users is recorded accurately utilising Equation's case management and logging systems</li> <li>• Ensure that monitoring and service data is accurate, and fully recorded including the expected outcomes for service users</li> </ul>
<b>3.</b>	<b>Include and involve service users in the delivery of the service, service review and service development</b>
	<ul style="list-style-type: none"> <li>• Ensure that the views of service users are at the heart of any decisions made which affect their lives</li> <li>• Encourage service users to provide feedback on their experience of the services they receive from Equation and from other agencies</li> <li>• Ensure service users are aware of Equation's Complaints Policy and Procedure</li> </ul>
<b>4.</b>	<b>Organisational</b>
	<ul style="list-style-type: none"> <li>• Adhere to Equation's Equality and Diversity Policy and actively work towards providing services which are accessible to all men, including those with complex needs</li> </ul>
<b>5.</b>	<b>The post holder must be committed to:</b>

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|  | <ul style="list-style-type: none"><li>• Increasing personal awareness in relation to diversity and equalities and incorporating this awareness into service provision.</li><li>• Challenging stereotypes, prejudice and discrimination experienced by groups and individuals on issues such as gender, race, ethnicity, nationality, sexual orientation, disability, class status, age and religious or non-religious beliefs.</li><li>• Developing an understanding of how Domestic and Sexual Violence is interwoven within and across all social, cultural and religious communities.</li><li>• Increasing and promoting equality and fairness for women and girls</li></ul> |
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