

Person Specification – Domestic Abuse Support Worker for Men

Knowledge and Experience	1. A minimum of one years' experience of supporting and advocating for men or/ and women experiencing domestic violence and abuse	D	A
	2. Experience of risk assessment, safety planning and developing support plans in partnership with service users	E	A
	3. Experience of supporting people with complex needs	E	A I
	4. Experience of establishing effective working relationships with service users, co-workers and external agencies. This should include multi-agency working with statutory and voluntary sector partners	E	A I
	5. Experience and understanding of safeguarding procedures in relation to children and vulnerable adults.	E	A I
	6. Knowledge and understanding of local referral pathways, including MASH and MARAC.	E	A I
	7. Knowledge of issues and barriers experienced by survivors experiencing domestic violence and abuse	E	
Qualifications & Training	1. Relevant domestic violence training following the power and control theory, for example, Equation's Understanding and Responding to Domestic Violence and Abuse and Challenging Domestic Violence	D	A
	2. Diversity & Equalities training	D	A
	3. Safeguarding Children and Adults training	D	A
Skills & Abilities	1. Ability to communicate with and provide information to a range of service users and partners in both verbal and in written form	E	A I
	2. Ability to establish and build working relationships with a range of partners to ensure effective multi-agency responses to domestic violence and abuse.	E	A I
	3. Effective problem-solving and decision-making skills	E	A I
	4. Working knowledge of using IT: including for the collation of monitoring and evaluation and for case recording; this should include the Microsoft Office Suite	E	A
	5. Ability to work in a manner mindful of, and with regard to, confidentiality, security and safeguarding when dealing with service users experiencing domestic violence and abuse.	E	AI
Personal Qualities & Attributes	1. Enthusiasm, self-motivation and a self-managing 'can do' attitude	E	A I
	2. Determination and willingness to take on new challenges and responsibilities	E	A I
	3. Effective team player and willingness to work as part of the Equation team	E	A I
	4. Enjoy using own initiative and being creative	E	A I
	5. Willing to challenge stereotyping, prejudice, discrimination and bias	E	A I
	6. A commitment to ending violence within relationships and all forms of violence against women and girls	E	A I
Other Requirements	1. Happy and able to travel across Nottinghamshire if necessary	E	A
	2. Willing to carry out any additional work, challenges and responsibilities relevant to the role	E	A

E= Essential D= Desirable A=Application Form I = Interview