**Freelance Trainer**

**Person Specification**

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| **Knowledge & Experience**  | Experience of delivering training on a range of issues relating to domestic and sexual abuse.    | D  | A  |  I  |
| Current and working knowledge of the impact of domestic and sexual abuse on individuals, children, families, and society   | E  | A  | I  |
| An understanding of the role of power and control in underpinning the use of domestic abuse   | D  | A  | I  |
| An understanding of risk and risk assessment in relation to domestic abuse  | D  | A  | I  |
| Experience and understanding of safeguarding procedures in relation to children and vulnerable adults  | E  | A  |   |
| Work experience and/ or demonstrable understanding of **one** or more of the following: * Working with adult and/ or child survivors of domestic abuse
* Working with Perpetrators of domestic abuse
* Domestic abuse and the law
* Sexual abuse and harassment
* Forced Marriage and so-called honour based abuse
* Domestic abuse and housing
* Domestic abuse and the health sector
 | D  | A  |   |
|   | Experience of using on-line training platforms e.g. Zoom, Teams, or the capacity to transfer existing skills. Competency of remote learning platforms and their use  | D  | A  |   |
| **Personal Qualities & Attributes**  | A non-­judgmental approach to survivors of domestic and sexual violence against women and any form of violence against women and girls  | E    | A  | I   |
| Ability to promote equality, including to challenge stereotyping, prejudice, discrimination and bias  | E  | A  | I  |
| Commitment to high quality and professional delivery of training   | E  | A  | I  |
|   | **(E = Essential / D = Desirable / A = Application / I = Interview)**  |
|   | **Additional Information**  |
|   | * Freelance trainers will need to declare and keep up to date any potential conflicts of interest from their own activities.
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 Reviewed May 2024