**Freelance Trainer**

**Person Specification**

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| --- | --- | --- | --- | --- | --- |
| **Knowledge & Experience** | | Experience of delivering training on a range of issues relating to domestic and sexual abuse. | D | A | I |
| Current and working knowledge of the impact of domestic and sexual abuse on individuals, children, families, and society | E | A | I |
| An understanding of the role of power and control in underpinning the use of domestic abuse | D | A | I |
| An understanding of risk and risk assessment in relation to domestic abuse | D | A | I |
| Experience and understanding of safeguarding procedures in relation to children and vulnerable adults | E | A |  |
| Work experience and/ or demonstrable understanding of **one** or more of the following:   * Working with adult and/ or child survivors of domestic abuse * Working with Perpetrators of domestic abuse * Domestic abuse and the law * Sexual abuse and harassment * Forced Marriage and so-called honour based abuse * Domestic abuse and housing * Domestic abuse and the health sector | D | A |  |
|  | | Experience of using on-line training platforms e.g. Zoom, Teams, or the capacity to transfer existing skills.  Competency of remote learning platforms and their use | D | A |  |
| **Personal Qualities & Attributes** | | A non-­judgmental approach to survivors of domestic and sexual violence against women and any form of violence against women and girls | E | A | I |
| Ability to promote equality, including to challenge stereotyping, prejudice, discrimination and bias | E | A | I |
| Commitment to high quality and professional delivery of training | E | A | I |
|  | **(E = Essential / D = Desirable / A = Application / I = Interview)** | | | | |
|  | **Additional Information** | | | | |
|  | * Freelance trainers will need to declare and keep up to date any potential conflicts of interest from their own activities. | | | | |

 Reviewed May 2024